

DP 30301: DPHHS Proposal for Report To Legislative Interim Committee

In July 2012, the Department of Public Health and Human Services, Child and Family Services Division (CFSD) received permission from OBPP to create 13.5 modified FTE positions. CFSD presented this Decision Package to the Joint Appropriations Subcommittee on Health and Human Services, as a request to have these modified FTE made permanent. On February 11, 2013, the Subcommittee approved these modified positions for OTO funding for the 2014-2015 biennium.

The status of these modified positions, as of February 11, 2013, are as follows:

Position	Status	FTE	Description	Location	Grade	Eff Date
69137035	Filled 11/19/12	1.000000	Central Intake SW Supervisor	Helena Central	06	7/1/2012
69137038	Filled 01/03/13	1.000000	Child Protection Specialist	Great Falls	06	9/22/2012
69137039	Vacant - previous applicant moved into perm position 02/11/13; Request to Fill submitted	1.000000	Child Protection Specialist	Billings	06	7/1/2012
69137042	Filled 11/15/12	1.000000	Social Service Technician	Billings	03	7/1/2012
69137043	Filled 11/15/12	1.000000	Social Service Technician	Billings	03	7/1/2012
69137044	Offer made, applicant declined; Selecting new from current pool as of 2/4/13	1.000000	Social Service Technician	Helena Regional	03	9/22/2012
69137045	Filled 11/15/12	1.000000	Social Service Technician	Billings	03	7/1/2012
69137046	Filled 12/3/12	1.000000	Social Service Technician	Great Falls	03	7/1/2012
69137047	Filled 11/26/12	1.000000	Social Service Technician	Havre	03	7/1/2012
69137048	Filled	1.000000	Central Intake SW Specialist	Helena Central	05	7/1/2012
69137049	Filled	1.000000	Central Intake SW Specialist	Helena Central	05	7/1/2012

1. The first part of the document is a list of the names of the persons who were present at the meeting.



69137050	Posted	1.000000	Central Intake SW Specialist	Helena Central	05	7/1/2012
69170326	Filled	0.750000	Case Visitation Specialist	Billings	05	7/1/2012
69170327	Vacant – being repurposed to Child Protection Specialist	0.750000	Case Visitation Specialist	Missoula	05	7/1/2012

CFSD has identified a staff survey as the best method to use in capturing the information requested by the committee. The survey will be completed in advance of the first meeting of the Children, Families, Health, and Human Services Interim Committee and reported to them during their first meeting.

Given the inherent limitations of the current CAPS data management system, making changes within the system to capture additional data for this purpose would not be feasible or cost-effective. Instead, a survey of CFSD staff located in field offices and centralized intake where these FTE are located, will be conducted. The survey will assess and report the impact of these FTE on work environment, work load, provision of services to children and families, contact and coordination with other community agency partners; such as, law enforcement and service providers, and other factors to be determined that may help committee members fully assess the direct benefit of these positions.

In addition to the survey data, CFSD will report the total hours worked by all of these positions and any reductions in over time or compensatory time in the offices where the FTE are located.